



# Adelaide Rowing Club

## Membership & Equipment Usage Policy

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This Membership & Equipment Usage Policy (the Policy) supplements the Adelaide Rowing Club (ARC) Constitution and outlines how various aspects will be implemented relating to membership, participation, and conduct within the Club.

The Policy and its expectations applies to:

- All ARC Members, temporary affiliates, prospective membership applicants and any other person making use of the Club's rowing equipment and services.
- Any person – including members of other rowing clubs - who are making use of the ARC's boats, equipment and facilities.

For brevity and simplicity, all such people listed above are referred to as 'Members' or 'Participants' within this Policy, regardless of their membership status with the Club, unless explicitly stated otherwise.

The Policy does not apply to private function clients and their guests, but remains applicable to Members who are holding or attending a private function at the ARC Clubrooms.

Compliance with this policy is a condition of use of ARC boats, equipment and facilities. The ARC Committee reserves the right to suspend access to or use of the Club's facilities, equipment or other services to any person who materially or repeatedly breaches this Policy. Disciplinary action may also be taken consistent with the ARC Constitution. In the event of inconsistency or conflict between this Policy and the ARC Constitution, the Constitution will take precedence at all times.

At its discretion, the Committee may amend this policy at any time, subject to limitations of the Adelaide Rowing Club Constitution.

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**1. Membership & Affiliation Categories**

Category	Sub-Category	Rights & Eligibilities									
		Boats	Racing	Gym	Access Fob <sup>2</sup>	Rack Hire <sup>3</sup>	Voting <sup>4</sup>	Club News	Function Discount	Social Events	
Full Active	Competitive	Yes	Yes <sup>1</sup>	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
	Non-Competitive	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Coxswain		Cox only	Cox only	Yes	Yes	No	Yes	Yes	Yes	Yes	
Torrens Active		Torrens Only	No	Yes	Yes	No	Yes	Yes	Yes	Yes	Formerly “Semi-Active”
Country & Interstate		Yes <sup>5</sup>	Yes <sup>1,5</sup>	Yes <sup>5</sup>	Yes	No	Yes	Yes	Yes	Yes	Reside interstate or outside metropolitan Adelaide (>100km)
Coach		No	No	Yes	Yes	No	Yes	Yes	Yes	Yes	Subject to ARC Coaching Policy & agreement is in place.
Supporter		No	No	No	No	No	Yes	Yes	Yes	Yes	Formerly “Non-Active”
Social		No	No	No	No	No	No	Yes	Yes	Yes	
	IZF Member	No	No	No	No	No	No	Yes	Yes	Yes	If not otherwise a Club member
Temporary Affiliate	Trial / Visitor	Limited	No	Limited	No	No	No	Yes	No	Yes	
1. Subject to holding a competitive RowingSA Registration. 2. See ARC Boatshed Security Conditions. 3. See ARC Private Rack Hire Policy & Agreement – additional fees apply. 4. Voting eligibility is subject to ARC Constitution. 5. Fair use policy applies. 6. See ARC Function Package for details on members discount						7. Members who are returning Australian reps or hold SASI/NTC agreements are eligible to subsidised Active membership – see ARC Athlete Support Policy for details. 8. Life Members automatically receive same benefits as Active Non-Competitive with a complimentary Social/Recreational RowingSA membership if required. May optionally upgrade to Active – Competitive by purchasing a competitive RowingSA registration.					

### 1.1 Full Active Membership

- On- & off-water equipment usage rights across both West Lakes & Torrens boatsheds
- Eligible to represent the Club and compete in regattas, subject to holding the appropriate RowingSA registration

### 1.2 Torrens Active Membership

- Permits use of the ARC gym and *non-competitive* (recreational) use of Club boats (Torrens boatshed only).
- Not entitled to competition, regatta entry, private rack hire, or use of West Lakes boats.

### 1.3 Country & Interstate Membership

- Intended for club alumni who don't reside in metropolitan Adelaide, but who wish to participate in rowing activities when visiting Adelaide from time to time.
- Eligible members must primarily reside interstate or >100km from Adelaide CBD.
- Subject to **fair-use policy** – nominally not more than twice/month averaged across the year.

## 2. Fees & Payment

- The ARC membership year runs from 1 July to 30 June. Membership fees are payable in full and in advance for the full year.
  - Half-year membership is available for Active Competitive and Active Non-Competitive members only. (i.e. 1<sup>st</sup> half 1 July to 31 Dec; 2<sup>nd</sup> half 1 Jan to 30 June)
  - Other payment arrangements such as pay-as-you-go or direct debit payment plans are not offered.
- All membership applications and renewals must be submitted via the online form and secure payment system only.
- Membership fees are **not refundable**. Refunds will not be issued for early termination, suspension, resignation, voluntary withdrawal or downgrade in membership category.
- In providing advice to members, the Club will always endeavour to identify the lowest cost combination of membership and registration options that best suits the needs of the member or prospective member, and for which they are eligible for.
- Requests to upgrade membership part-way through the season can be made to the Secretary via [membership@adelaiderowingclub.com.au](mailto:membership@adelaiderowingclub.com.au). The upgrading member will need to pay the difference in fees on a pro-rata basis. Fees associated with upgrading the member's RowingSA registration may also apply.

### 2.1 Renewals

- Membership renewals are managed through an online form and secure payment system only. It is the responsibility of each member to manage their renewal online. Renewal invoices are not manually issued.
  - Full year renewals open on 1 June each year and fall due on 1 July. Failure to renew by 1 July will result in immediate suspension of membership, equipment usage and boatshed access privileges.
  - Half year renewals open on 1 December each year and fall due on 1 January. Failure to renew by 1 January will result in immediate suspension of membership, equipment usage and boatshed access privileges.
- A final reminder notice will be issued to members whose renewals have gone overdue by 1 July (or 1 Jan for half-year renewals). A final due date for renewal will be set at 1 August (or 1 February for half-year renewals). Failure to renew by the final due date will result in cessation of membership without further notice.

**2.2 Pro-Rata Fee Adjustments**

- New members joining mid-way through the season are eligible for pro-rata adjustments for membership fees. The adjustments are applied on a quarterly basis as follows (based on the full year fee):

Joining (Start) Date	Membership Year End	Pro-rate Adjustment	% of Full Year Fees
1 July to 30 September	30 June of the following year	No pro-rata reduction	100%
1 October to 31 December	30 June of the following year	25% pro-rata reduction	75%
1 January to 31 March	30 June of the following year	50% pro-rata reduction	50%
1 April to 30 June	30 June of the following year	75% pro-rata reduction	25%

- Pro-rata adjustments are not available for:
  - Late & overdue renewals of existing members
  - Discounted or subsidised memberships (i.e. SASI Scholarship holders, Yr 12 School Leaver).
  - Programme fees (e.g. Learn to Row, Intermediate & Winter programmes)
  - Social memberships
- The online membership form will be updated each quarter to reflect the pro-rata adjustments.

**2.3 Rebates for Rowing Programme Participants**

- Membership rebates will be offered to programme participants who subsequently join the Club upon completion of a programme. The participant must apply to join the Club within 1 month of the conclusion of their programme, as either a Full Active or Torrens Active Member. No rebate is offered for other membership categories, and the rebate applies to new membership applications only. The rebate is equal to 50% of the value of the programme fee paid.
- Existing members (other than Social Members) are entitled to a 50% discount on programme registration fees.

**2.4 “No Pay No Play” Policy**

- Non-financial participants shall not be permitted to participate in rowing activities or use the ARC gym, boats or equipment. Exceptions may apply for visitors and trial members under Section 2.5.
- RowingSA entries or registrations shall not be submitted into Rowing Manager for any person who has not paid both ARC membership and RowingSA registration fees, or who has an outstanding debt owed to the Club.

**2.5 Trial Periods, Visitors & Short-Term Arrangements**

- Trialling (prospective) affiliates may participate in a **trial period of up to two (2) weeks**.
  - For insurance purposes, trialling affiliates must take out RowingSA registration prior to the trial (either Come & Try or Social/Recreational registrations, depending on the need)
  - During the trial period, trialling affiliates:
    - May only row as part of a crew with current ARC member(s) and must not use single sculls.
    - May use the gym under supervision by another Member.
- Visitors from other interstate or overseas rowing clubs may be granted temporary access for a maximum of **two (2) months**. For periods exceeding this, a pro-rata ARC membership is required.
  - Monthly fee of \$100/month.

- For insurance purposes, visitors must take out Social/Recreational RowingSA registration prior to the period, unless they are already registered with Rowing Australia through another Australian club.
- Short-term visitors:
  - May only row as part of a crew with current ARC member(s) and must not use single sculls.
  - May use the gym under supervision by another Member.
  - May compete in composite crews with other ARC members (if they are registered with Rowing Australia under another Club from another state).
- All trial affiliates and short-term visitors must comply with ARC safety rules, equipment guidelines, and directions from club officials. Breaches of these conditions may result in immediate suspension of access.

### **3. RowingSA Registration**

#### **3.1 Mandatory Requirement for Registration**

- **All ARC rowing participants must be registered with RowingSA.** This is a mandatory requirement to ensure coverage for public liability, personal accident and professional indemnity insurance under the Rowing Australia's whole-of-sport policy.

The requirement to be registered with RowingSA applies to all:

- Rowers & coxswains (competitive & non-competitive),
- Learn to Row, Intermediate, Winter programme participants,
- Gym users,
- Coaches, volunteers & administrators
- Temporary affiliates, including trialling participants & short-term visitors

Social & supporter members who do not participate in the sport do not need to be registered with RowingSA.

- A range of registration categories and arrangements are available. Please refer to [Rowing SA Membership - Rowing South Australia](#) for details on registration fees and benefits.
- The registration process is only completed once the member has agreed to the online waiver in RowingManager. Failure of the member to complete the waiver will prevent the member from being entered into events within Rowing Manager.
- Participants who are already registered with RowingSA through another Club/School:-
  - *Do not* need to re-register via ARC if they are participating within the same registration category (e.g. coach for school, coach for ARC).
  - *Do* need to re-register via ARC and pay the associated fee if they need a different (higher) category of registration (e.g. Coach for a school, row for ARC)

#### **3.2 Registration Fees**

- RowingSA registration fees are payable in full at the same time as ARC membership fees (i.e. upon application or renewal). Registration fees are not refundable once a registration has been processed in Rowing Manager.
- Mid-season upgrades to registration can be requested via [membership@adelaiderowingclub.com.au](mailto:membership@adelaiderowingclub.com.au) with the member to pay the difference in fees, along with any membership component. It is not possible to 'downgrade' a registration.

- ARC will cover the costs of registration for its coaches, volunteers or administrators. This is limited to the category of registration required for their coaching or volunteering role only – it does not include competitive registrations.

### **3.3 Transfer Requests & Clearance**

- ARC will not approve transfer requests in Rowing Manager for any person who has an outstanding debt owed to the Club, or who possess (or are reasonably believed to possess) ARC property (including keys, fobs, intellectual property and electronic files). Transfer clearance will only be approved once all outstanding debts are paid and all ARC property is returned – to the satisfaction of the Committee.

## **4. Obligations**

### **4.1 Policies & Code of Conduct**

- Members must:
  - Uphold respectful behaviour, good sportsmanship, and a safe environment at all times.
  - Comply with all applicable ARC, Rowing SA and Rowing Australia policies, including the [Rowing Australia National Integrity Framework](#). For further details, please refer to [Our Policies | Adelaide Rowing Club](#).
  - Follow reasonable directions from any Club, RowingSA or Rowing Australia officials at all times while participating in rowing activities.

### **4.2 Maintain Good Financial Standing**

- All members & affiliates are obliged to maintain good financial standing with the Club at all times.
  - ‘Good financial standing’ is defined as having paid all necessary membership and registration fees, and, without having any outstanding debts or overdue invoices owed to the Club.
- Failure to maintain good financial standing may result in:
  - Suspension of entry into regattas
  - Suspension of equipment usage privileges
  - Removal of access from ARC facilities
  - Termination of membership (per ARC Constitution)
  - Withholding of transfer clearance to another Club in Rowing Manager
- Former members with an outstanding debt owed to the Club shall be required to address the debt in full prior to any re-admission to membership, enrolment in an ARC rowing programme, or issue of transfer clearance to another club.

### **4.3 Volunteer Contributions**

- All members are expected to help maintain the Club equipment and facilities, both by taking due care during training and competition, and by participating in organised work sessions and fundraising events during the Season. Refer to the ARC Volunteering Policy for details on requirements and expectations.

## **5. Junior (Under 18) Rowers**

- ARC is committed to providing a safe, supportive, and development-appropriate training and learning environment for all junior participants, while recognising that rowing is a physically and technically demanding sport conducted in a water-based environment.

- The Club recognises that members under the age of 18 are an important part of the Club and that they have specific needs in relation to supervision, safety, access, and transport.
  - All adult members are expected to behave in a manner appropriate to an environment where junior participants may be present.
  - If an adult member finds a junior/child-aged member without adult supervision, they should assume responsibility for the member's safety until a parent/guardian or supervisor can be found.
  - The [ARC Child Safe Environment Policy](#) applies to all members and contains additional details relating to the protection of children and young people while participating in Club activities.
- ARC encourage parents/guardians to actively participate in their child's rowing experience. This may include volunteering at regattas, boat loading/towing, coaching or fundraising.

### **5.1 Supervision & Responsibility of Juniors**

- Members under the age of 18 must be supervised at all times while training or rowing by a responsible adult.
- Adelaide Rowing Club will only provide supervision for junior members during ARC-organised training sessions and rowing activities. The Club is not able to provide the same level of auxiliary or pastoral support as a school-based programme.
- Parents or guardians of members under 18 years of age are responsible for:
  - Transport of their child to and from ARC activities;
  - Ensuring their child comply with Club policies and coach instructions; and,
  - Arranging supervision of their child when participating outside of ARC-organised training sessions and activities.

### **5.2 Minimum Age Limits**

- The minimum age for participation in rowing activities at Adelaide Rowing Club is 13 years of age, unless otherwise approved. This limitation exists to protect both the participant and the Club's equipment, due to the physical strength, fitness and co-ordination needed to safely use, handle and manoeuvre rowing equipment.
- The Captain, President or ARC Committee may approve participation for individuals under the minimum age on a case-by-case basis. In general, this will require the parent/guardian to arrange for a responsible adult to *directly* supervise and support their child while participating outside of ARC-organised sessions and activities.

## **6. Risk Management**

### **6.1 Safety**

- All rowing participants must adhere to the [RowingSA Safety & Training Policy](#) during on-water rowing activities. Further details and clarification on the policy can be sought from the Captain, Vice-Captains or Club Safety Officer.
- Participants in on-water rowing activities should be able to swim 50m unaided in light clothing and tread water for 3 minutes. Participants who are unable to meet the swim competency will be required to wear a Personal Flotation Device (PFD) while undertaking on-water activities. Provision of the PFD is responsibility of the participant.

## **6.2 Hazard & Incident Reporting**

- All hazards, incidents, accidents, property damage and near-misses involving ARC members, property or equipment must be reported as soon as possible via the [ARC Incident & Damage Reporting Form](#). This includes but is not limited to:
  - Collisions, near misses
  - Injuries requiring first aid or medical treatment
  - Property damage
  - Hazards with the potential to cause harm or damage
  - Security incidents, theft, vandalism
- All on-water incidents (any location) as well as incidents & hazards at a RowingSA venue or event/regatta must also be reported to RowingSA. Please see [Incident reporting - Rowing South Australia](#)

## **6.3 Insurance**

- RowingSA registration provides members with insurance coverage under Rowing Australia's integrated national insurance programme. Coverage is subject to conditions, limits, and exclusions. For further details, please refer to [INSURANCE - Rowing South Australia](#).

## **6.4 Liability Waiver**

- Rowing involves inherent risks (including capsizing, collision, exertion, exposure to weather, and use of equipment). By maintaining membership of the Club, each Member acknowledges and accepts these risks, and must follow all safety instructions.
- All participation is subject to the [Standardised Membership Waiver](#). Each member must agree to the terms of that Waiver upon application and renewal.
- Without limiting the above general waiver, any assistance rendered by the Club or any of its Officers in arranging transportation for any person is done as an accommodation, and the Club, its Officers and Members shall have no liability for the consequences of any assistance in arranging transportation. Members are free to make their own travel arrangements.

## **6.5 Private Property**

- ARC accepts no responsibility or liability for any private property that is left unattended on the Club's premises. All private property brought onto the Club's premises is at the owner's own risk.

## **7. Use of Boats, Equipment & Facilities**

- All ARC boats, equipment, and facilities must be used in a safe, responsible, and respectful manner at all times.
- Members and participants must exercise due care, respect and attention whenever using ARC boats, equipment or property. This extends to include equipment which owned by others and that has been hired or borrowed by ARC on behalf of members.
- Users must:
  - Handle all equipment with care to avoid unnecessary wear or damage.
  - Follow all safety and training rules and regulations, including water safety, traffic patterns, and authorisation requirements.
  - Check equipment condition prior to use and report any faults, damage, or safety concerns.

- Not use equipment which is damaged, unsafe, not fit-for-purpose or which does not suit their abilities or physique.
- Not use equipment in unsafe conditions
- Only use allocated equipment.
- Equipment must only be used for its intended purpose and in accordance with any instructions or guidelines provided by the Club. Modifications or unauthorised repairs are not permitted.
- Wilful, reckless, or negligent behaviour that results in (or could result in) damage to ARC property a risk to safety is strictly prohibited. Disciplinary action, including the suspension of equipment usage privileges may be taken against members or participants who breach this expectation through wilful, reckless or negligent behaviour.
- Members are responsible for providing and maintaining their own training accessories, tools & consumables, such as spanners, boat lights, speed/stroke-coaches, towels, drink bottles, sunscreen, batteries etc.

### **7.1 Boat & Equipment Allocation**

- All boat usage and allocation is managed and controlled by the Captain, or in the Captain's absence, the Vice-Captains.
- The Club has a variety of boats of different size, crew weight, configuration, age and condition. These factors, together with the crew's own ability, competitive aims, standard, and the needs of other crews for training & competition are all factors that affect the allocation of equipment.
  - As a general principle, competition use (including selection trials) will take priority over training use.
  - Boats & equipment must not be allocated to any individual member or crew on an exclusive basis (excluding formal hire/loan arrangements)
- Unauthorised or improper use of ARC boats or equipment may result in suspension of usage or access privileges. Wilful or repeated non-compliance may result in disciplinary action.
- Members are entitled to use Club equipment only after demonstrating to the satisfaction of the Captain (or their delegate) that they are competent in the safe and proper use of the equipment.

### **7.2 Damage to Equipment**

- Damage to boats and equipment must be reported as soon as possible to the Captain to expedite repairs and manage claims.
  - Where damage arises from an incident, use the [ARC Incident & Damage Reporting](#) form.
  - Where maintenance is required from general wear & tear, use the [ARC Boat Maintenance Request](#) form
- Members who are involved in any accident themselves, or who witness an accident involving ARC equipment or property must:
  - Report the incident immediately to the Captain, Club Safety Officer, or a committee member as soon as possible.
  - Provide full details of other parties involved (name, contact, insurance details).
  - Record circumstances (time, location, conditions) and take photos if possible.

Failure to provide these details may prevent the Club's ability to recover costs from responsible party(s).
- If loss or damage occurs to ARC equipment or property due to negligence, inattention, recklessness or wilful action, the responsible party(s) will be held liable for any and all out-of-pocket costs incurred by ARC to repair or replace the ARC equipment or property.
  - Where an insurance claim is made by ARC, the responsible party(s) will be liable for the insurance excess.

- If an incident involving an ARC member or crew results in a third-party claim being made against ARC (e.g. by another club, private owner or other organisation), the responsible party(s) will be liable for ARC's costs to settle the claim.
- Every crew member jointly shares responsibility to avoid accidents and to prevent damage to ARC equipment or property. For at-fault accidents involving an ARC boat, the default position is that all crew members in the boat are considered jointly & equally responsible, unless there is clear and overwhelming evidence otherwise.
- The Captain (or their delegate) will investigate the circumstances and facts of all incidents. The Committee will consider mitigating factors, and then determine whether or not cost recovery applies and the amount to be charged. Before any decision is made:
  - The party(s) involved will have an opportunity to explain the circumstances.
  - Evidence (e.g., witness statements, incident reports) will be considered impartially.

All decisions which involve cost recovery will be documented and communicated in writing to the relevant party(s), including cost breakdown and evidence of costs incurred.

### **7.3 Boatshed Access & Security**

- Members with boat and gym usage rights may be issued with keys, swipe fobs and access codes to allow independent access to the boatshed and gym in accordance with the [ARC Boatshed Security Conditions](#).
- Social members, trial participants, programme participants and visitors shall not be issued with keys, fobs or access codes.
- Repeated non-compliance against the security conditions (e.g. failing to lock the shed, leaving equipment out, allowing non-members to use equipment without authorisation) may result in:
  - Loss of access privileges
  - Cost recovery for damages
  - Disciplinary action

### **7.4 Private Boat Rack Hire**

- Active Members can apply to store privately-owned single sculls within the ARC boatsheds in accordance with the ARC Private Boat Rack Hire Policy (separate document).
- Private Boat Rack Hire shall only be available to the Active membership category.
- Privately-owned boats are stored within the ARC boatshed may not be used by other Members without the owner's permission.

## **8. Regattas & Competition**

- ARC membership fees exclude any costs associated with competition (including RowingSA registration, seat fees and boat transport costs), which remain the responsibility of the participating member(s) in full.
- No member will be registered for a competitive RowingSA registration without having paid their RowingSA registration fee in full. Members with outstanding debts to the Club (i.e. non-financial) shall not be registered or entered into regattas under any circumstances.
- Membership applications/renewals and RowingSA registration requests must be received and paid in full by 9am Wednesday on the week prior to the close of regatta entries, to allow sufficient time for processing. The registration process is only completed once the member has agreed to the online waiver in RowingManager. Failure of the member to complete the waiver will prevent the member from being entered into events within Rowing Manager.

### **8.1 Regatta Entries**

- Entry into regattas occurs via the RowingManager system. Use of the RowingManager system is managed by the Captain (or delegate) only.
- Entry requests (with complete & eligible crews) must be submitted to the Regatta Co-Ordinator no later than 48 hours before the close of entries on Rowing Manager.
- Requests to enter partially named crews, or crews which contain an unregistered or non-financial member shall not be accepted. The use of placeholder names to submit the entry is to be avoided and the entire crew will *not* be entered.

### **8.2 Race Fees & Regatta Fines**

- Certain regattas and races attract additional entry fees - these are the responsibility of the member to pay.
  - For local RowingSA regattas, race fees will be invoiced to members in arrears, upon receipt of invoices.
  - For interstate regattas, race fees (and any boat transport or hire fees) must be paid prior to the entries being submitted.

Accumulation of unpaid invoices for race, transport or hire fees will cause a member to become non-financial.

- ARC does not accept responsibility for any scratching fees or regatta fines incurred by crews. The named crew members are equally & responsible liable for scratching fees and any fines issued as result of their conduct or omission. Any regatta fines charged to ARC will be re-charged to the named crew members via invoice, with an administration fee of 10% applied.
  - Refer to regatta host policies and regulations for further direction on scratching fees & regatta fines.

### **8.3 Travel & Accommodation**

- In general, travel and accommodation for regattas is the responsibility of each participant to manage independently.
- The Club may, from time to time, assist members by coordinating travel and accommodation arrangements for events, competitions, or other activities as an in-kind service.
  - This assistance is provided solely for convenience and does not constitute a contractual obligation or guarantee by the Club.
  - All bookings, payments, and related arrangements remain the responsibility of the individual members and the Club accepts no liability for any loss, injury, delay, cancellation, or additional costs incurred as a result of these arrangements.
  - Members are encouraged to confirm all details directly with service providers and obtain appropriate insurance if necessary.
- Additional requirements apply for children and young people - see also [ARC Child Safe Environment Policy](#).

### **8.4 Boat Transport**

- Boat transport costs for local regattas or events (within South Australia) are to the club's account and are included within the cost of membership. Boat transport (or hire) costs for interstate regattas or events are additional and require payment in advance (at same time as entry fees) by the named crew.
- Where boats are required to be transported to a regatta (including metro regattas), the named crew(s) are responsible for loading and unloading their allocated boats.
  - Non-compliance for boat loading will result in boats not being transported to a regatta and the crews being scratched. Any scratching fee arising remains the responsibility of the crew.

- Non-compliance for boat unloading may result in a fine (equivalent to a scratching fee) being levied on the crew.

## References & Related Documents

1. Adelaide Rowing Club Constitution
2. All other ARC policies (available [Our Policies | Adelaide Rowing Club](#)), including but not limited to:
  - a. ARC Boatshed Security Conditions
  - b. ARC Child Safe Environment Policy
  - c. Membership Waiver
3. Rowing SA - Safety and Training Policy
4. Rowing Australia - Code of Conduct
5. Rowing Australia – National Integrity Framework, comprising but not limited to:
  - a. Complaints Disputes & Discipline Policy
  - b. Member Protection Policy
  - c. Competition Manipulation and Sports Gambling Policy
  - d. Improper Use of Drugs and Medicine Policy
  - e. Illegal Drugs Addendum
  - f. Safeguarding Children and Young People Policy
6. Sports Integrity Australia – Australian National Anti Doping Policy

## Document Control

Revision	Effective Date	Summary of Changes Made
0	10 March 2026	Initial issue of document.