



Adelaide Rowing Club

Athlete Support Policy

Revision	0
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Focal Points	President, Captain

The Adelaide Rowing Club has a long and established history of its Members achieving selection into Australian, South Australian and other representative crews as rowers, coxswains and coaches.

As a Club, we are proud of these exceptional and outstanding achievements, and we recognise the following:

- There is an immense sense of pride felt by athletes when representing Australia in international competition;
- Achieving selection into these crews demands significant commitment, dedication and effort, often with a compromise in an athlete's professional work and study outside of Rowing; and,
- Even at the highest level, rowing remains as a (mostly) non-professional sport, with significant costs associated with international competition.

This Policy details the means by which the Club will provide support to its Members who are selected into Australian-badged representative crews that are selected and sanctioned by Rowing Australia to compete at Olympic & Paralympic Games, World Rowing Championships (Junior, U23 & Senior) and World Cup regattas. The benefits of this Policy are intended to be available to ARC rowers, coxswains and named coaches alike.

Any subsidy or support under this Policy is provided on the basis that the member was selected whilst representing ARC. Athletes who were selected while representing another Club or School other than ARC and who were not a member of ARC at the time of their selection, but who subsequently transfer to and join ARC are not eligible for benefits outlined under Sections 1 or 2 of this Policy in their first year of ARC membership.

Any support provided by the Club to any ARC Member under this Policy is conditional upon the member maintaining good financial status with the Club and their ongoing compliance with any relevant Policies or Codes of Conduct (including those of ARC, Rowing SA or Rowing Australia).

ARC Members receiving support under this Policy are kindly requested to make themselves available (to the extent they are reasonably able) to race in Club crews at the South Australian State Championships and to attend significant Club events (such as the Annual Dinner and Opening Day).

The Committee reserves the right to amend this policy at any time and at its absolute discretion. From time to time - but without creating expectation or precedent - the Committee may provide support in excess of this policy if it so chooses. This may include extending some aspects of this Policy towards supporting ARC Members selected into South Australian representative teams.

1. Fee Subsidies for ARC Members selected into Australian Teams & HP programmes

1. ARC Members selected into Australian crews will be provided with 100% subsidy for their ARC membership fees for the next subsequent season following their selection (i.e. For a member selected into 2025 Australian Rowing Team, the subsidy will apply for Season 2025-26 only.) Members selected into training or shadow squads, or as non-travelling reserves, are not eligible.
2. ARC Members holding full SASI & NTC Scholarships will be provided with 50% subsidy for their ARC membership fees, in recognition of the reduced burden on Club's fleet & equipment as a result of their access to SASI / NTC resources. Members who become a SASI or NTC scholarship holder part-way through a membership year may

apply to the Committee for pro-rata application of the subsidy, based on the remaining membership year left at the time of scholarship award. Partial SASI Scholarship Holders (including Talent ID, Pathway or Development athletes) are not eligible.

3. The subsidy shall be provided in the form of *credit* towards membership fees only, and is not to be provided as a direct payment to the Member. The subsidy is applied at time of membership renewal. In the event of members being eligible for subsidy under Clauses 1 & 2 concurrently, the maximum subsidy available shall be capped to 100% of the full membership fee. (i.e. no credit applied for excess subsidy).
4. All other costs of competing for the Club (such as Rowing SA registration, race fees, uniforms, travel & other competition costs etc.) remain with the Member to cover.

2. Direct Funding Contribution for Self-Funded Australian Athletes

1. A pool of funds may be set aside within the Club's annual budget for direct athlete support. The pool amount will be subject to the financial position of the Club at the time, as determined by the Committee.
2. The pool shall be applied as a contribution towards the direct costs of competition (i.e. seat fees) incurred by ARC Members who are selected into self-funded Australian teams. The pool is reserved exclusively for Members selected into self-funded (either partly or wholly) teams only. The pool is not available for Members selected into fully-funded teams. Members selected into training or shadow squads, or as non-travelling reserves, are not eligible.
3. The pool will be distributed on a fair and equitable basis amongst the eligible members based on need, giving consideration to each eligible member's individual seat fee. In general, the pool will be divided equally. However, where there is a significant difference in seat fees amongst eligible members, the Committee may pro-rate the distribution of the pool accordingly. No other factors shall be considered.
4. In years where there are no eligible members or where the available pool of funds exceeds requirements (i.e. the total combined seat fee of all eligible recipients), any excess will be returned to the general budget of the club. There is no pool carry-over into subsequent years.
5. Where an eligible recipient has an outstanding debt owed to the Club, the Committee will apply the recipient's funds towards addressing the outstanding debt first, with the residual amount (if any) transferred to the recipient.
6. Any direct funding contribution made by the Club is conditional upon the member and their travelling to the target regatta(s). In cases where the member or their crew is de-selected and does not travel (i.e. leave Australia), it is expected that any contribution made by the Club will be returned.

3. Support of Member-led Fundraising Campaigns

1. Upon request, the Club will support selected members in any self-led fundraising campaigns aimed at covering their competition costs by providing the following support on an in-kind, at-cost and as-available basis:
 - Use of the Bar & Function Room for fundraising events (subject to availability)
 - This will be provided on at-cost basis once the Club's out-of-pocket costs are – for example:
 - Complimentary room hire
 - Bar profits from the event may be passed onto the respective member(s)
 - Waive bar staffing & cleaning fees if members undertake this themselves
 - It is expected that the member will take the lead in running and organising such events, rather than the Club.
 - Promotion through the Club's communication channels (inc. newsletters, social media & website).
 - Issue calls for support amongst the Club's membership, including donations, volunteering etc.

References & Related Documents

- 1. ARC Membership Policy
- 2. Rowing Australia Fundraising Guidelines for Australian Junior, Under 21 & Under 23 Teams

Document Control

Revision	Effective Date	Summary of Changes Made
0	11 November 2025	First issue. Approved for use by ARC Committee